

EXHIBIT A

2025.1 City of Sunnyside Classification and Compensation Schedule

<b>ELECTED OFFICIALS</b>			<b>SET BY ORDINANCE</b>			
#	Position Title	Annual Salary	Paid Monthly			
1	Mayor	7,200	600			
1	Deputy Mayor	6,000	500			
5	Councilmembers	4,800	400			
<b>APPOINTED POSITIONS</b>						
#	Position Title	Annual Salary	Paid Monthly			
1	City Manager	161,167	13,431			
1	Municipal Court Judge-60% of WA State District Court Judge	124,193	10,349			
Total Number of Positions Authorized and Funded:		1 Full-Time	1	Part-Time		
<b>NON-REPRESENTED POSITIONS</b>			<b>0.00% COLA</b>			
#	Position Title	Monthly Salary Minimum	Average of Settled Contracts Maximum			
1	Fire Chief	11,100	12,210			
1	Police Chief	11,100	12,210			
1	Public Works Director	10,767	12,059			
1	Administrative Services Director	10,767	12,059			
1	Community & Economic Development Director	10,767	12,059			
1	Communications Director/City Clerk	9,750	10,920			
2	Assistant Fire Chief	9,610	10,571			
2	Police Commander	9,610	10,571			
1	Deputy Public Works Director	9,308	10,239			
0	Battalion Chief	7,710	9,637			
1	Technology Systems Manager	7,110	8,888			
1	Human Resources Manager	7,110	8,888			
1	Building Official	6,541	8,176			
1	Human Resources Generalist	6,475	8,093			
1	Information Technology Specialist	6,412	8,015			
1	Deputy City Clerk/Executive Assistant	5,833	7,291			
2	Administrative Assistants	4,307	5,384			
Total Number of Positions Authorized and Funded:		19 Full-Time	0	Part-Time		
<b>IAFF POSITIONS</b>			<b>0.00% COLA</b>			
#	Position Title	Monthly Salary			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
3	Captains	6,873	7,203	7,786		
15	Firefighters	5,497	5,773	6,058	6,361	6,679
Total Number of Positions Authorized and Funded:		18 Full-Time	0	Part-Time		
<b>POLICE GUILD POSITIONS</b>			<b>4.50% COLA</b>			
#	Position Title	Monthly Salary			Step E	
		Step A	Step B	Step C	Step D	
5	Sergeants			8,851	9,294	9,758
26	Patrol Officers	6,332	6,649	6,981	7,331	7,697
0	Patrol Officer - Post-Academy	5,997				
0	Patrol Officers- Pre-Academy	5,794				
Total Number of Positions Authorized and Funded:		31 Full-Time	0	Part-Time		
<b>OFFICE/CLERICAL TEAMSTERS POSITIONS</b>			<b>3.00% COLA</b>			
#	Position Title	Hourly Pay			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
1	Accounting Specialist 2	31.24	32.80	34.44	36.16	37.97
2	Accounting Specialist 1	29.76	31.25	32.81	34.45	36.17
1	Lead Court Clerk	27.69	29.07	30.52	32.05	33.65
1	Permit Coordinator	27.15	28.51	29.94	31.44	33.01
1	Technology Support Assistant	26.84	28.18	29.59	31.07	32.62
2	Court Clerk	26.37	27.69	29.07	30.52	32.05

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<b>OFFICE/CLERICAL Continued</b>				<b>3.00% COLA</b>		
#	Position Title	Hourly Pay			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
1	Operator/Receptionist	25.46	26.37	28.07	29.47	30.94
1	Development Technician	25.37	26.64	27.97	29.37	30.84
1	Accounting Assistant	25.37	26.64	27.97	29.37	30.84
1	Recreation Assistant/Receptionist	23.37	24.54	25.77	27.06	28.41
Total Number of Positions Authorized and Funded:		12	Full-Time	0	Part-Time	
<b>PUBLIC WORKS TEAMSTERS POSITIONS</b>				<b>0.00% COLA</b>		
#	Position Title	Hourly Pay			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
1	Planner	30.58	32.11	33.72	35.41	37.18
1	Building Inspector/Plans Examiner	29.12	31.42	33.07	34.81	36.64
2	Code Enforcement Officer	26.89	28.04	29.92	31.95	34.10
2	Fleet Maintenance	26.54	27.96	29.41	30.96	32.60
2	Waste Plant Operator I - II - III	24.53	25.83	27.18	28.62	30.13
21	Maintenance Workers/WDM I	23.93	25.09	26.42	27.81	29.28
1	Recreation Coordinator	22.37	23.49	24.66	25.89	27.18
2	Facilities Maintenance Custodian	21.79	22.88	24.02	25.22	26.48
Total Number of Positions Authorized and Funded:		32	Full-Time	0	Part-Time	
<b>POLICE SUPPORT TEAMSTERS POSITIONS</b>				<b>4.50% COLA</b>		
#	Position Title	Monthly Salary			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
1	Crime and Forensic Analyst	5,764	6,052	6,354	6,672	7,006
9	Corrections Officer	5,033	5,285	5,549	5,827	6,118
0	Pre-Academy Corrections Officer	4,477				
8	Communications Officer	4,875	5,119	5,375	5,644	5,926
1	Evidence Technician	4,641	4,873	5,116	5,372	5,641
2	Receptionist II	4,641	4,873	5,116	5,372	5,641
0	Data Entry Clerk/Receptionist I	4,327	4,544	4,771	5,009	5,260
1	Animal Control Officer	4,117	4,323	4,539	4,766	5,005
Total Number of Positions Authorized and Funded:		22	Full-Time	0	Part-Time	
<b>DIVISION SUPERVISORS</b>				<b>4.00% COLA</b>		
#	Position Title	Annual Salary			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
1	Court Administrator/Supervisor	7,828	8,220	8,631	9,062	9,515
0	Community Development Supervisor	--	--	--	--	--
1	Finance Supervisor	7,604	7,984	8,383	8,803	9,243
1	Jail Administrator/Supervisor	7,515	7,890	8,285	8,699	9,134
4	Public Works Supervisor	7,208	7,568	7,946	8,344	8,761
1	Parks & Recreation Supervisor	7,201	7,561	7,939	8,336	8,753
1	Dispatch Supervisor	7,172	7,530	7,907	8,302	8,717
Total Number of Positions Authorized and Funded:		9	Full-Time	0	Part-Time	
<b>NON-REPRESENTED SEASONAL POSITIONS</b>				<b>BASED ON MINIMUM WAGE</b>		
#	Position Title	Hourly Pay			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
12	Temporary Seasonal Maintenance	20.84	21.88	22.97	24.12	25.33
1	Pool Manager	20.00	21.00	22.05	23.15	24.31
3	Pool Assistant Managers	17.09	17.60	18.13	18.67	19.23
18	Lifeguards	16.28	16.77	17.27	17.79	18.32
2	Seasonal Recreation Aide 2	17.09	17.60	18.13	18.67	19.23
8	Seasonal Recreation Aide 1	16.28	16.77	17.27	17.79	18.32
Total Number of Positions Authorized and Funded:		0	Full-Time	44	Part-Time	

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<b>VOLUNTEER &amp; RESIDENT FIREFIGHTER COMPENSATION</b>		<b>NON-WAGE STIPEND</b>
<i>Certification Level</i>	<i>12 Hour Shift</i>	<i>24 Hour Shift</i>
FF only - Recruit/3rd Rider	40.00	N/A
EMS only EMT	80.00	160.00
AHJ FF	90.00	180.00
IFSAC FF1	110.00	220.00
IFSAC FF2	150.00	300.00
Dept. Battalion Chief (Day Shift)	195.00	N/A
<i>Shift Stipend Bonus</i>	<i>12 Hour Shift</i>	<i>24 Hour Shift</i>
Advanced EMT	20.00	40.00
Paramedic	50.00	100.00
IFSAC HAZMAT Technician	10.00	20.00
Duty Officer Assignment	N/A	75.00
<i>Non-Shift Stipends</i>	<i>Per Occurance</i>	
Per Call Stipend for off-shift EMS	16.00	
Per Call Stipend for off-shift Fire	32.00	
Per Drill for off-shift Drill	25.00	
<i>Resident Firefighter (Intern)</i>	<i>Per Month for 10 Scheduled Shifts</i>	
Resident Volunteer Firefighter	800.00	

Total City-Wide Positions Authorized and Funded:	144	Full-Time	45	Part-Time
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