

ORDINANCE 2024 - 18

**AN ORDINANCE OF THE CITY OF SUNNYSIDE, WASHINGTON,
ADOPTING THE CITY OF SUNNYSIDE
2025 CLASSIFICATION AND COMPENSATION SCHEDULE**

WHEREAS, State law, Chapter 35A.11.020 RCW provides that the legislative body of each code city to "fix the compensation" of its officers and employees; and

WHEREAS, the number of authorized positions have been incorporated into the 2025 budget; and

WHEREAS, the City Council of the City of Sunnyside finds and determines that such schedule will promote the general health, safety and welfare.

NOW THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

SECTION 1. The City of Sunnyside 2025 Classification and Compensation Schedule, attached hereto as Exhibit A and incorporated herein by this reference is hereby adopted.

SECTION 2. This Classification and Compensation Schedule shall be in force and in effect as of January 1, 2025.

SECTION 3. This Ordinance shall be effective five days after passage, approval and publication as required by law.


PASSED this 16th day of December, 2024.


DEAN BROERSMA, MAYOR

ATTEST:


JACQUELINE RENTERIA, CITY CLERK

APPROVED AS TO FORM:


SAXTON, RILEY & RILEY, PLLC
Attorneys for the City of Sunnyside

Date of publication:

January 1, 2025
December 25, 2024

EXHIBIT A
2025 City of Sunnyside Classification and Compensation Schedule

ELECTED OFFICIALS			SET BY ORDINANCE			
#	Position Title	Annual Salary	Paid Monthly			
1	Mayor	7,200	600			
1	Deputy Mayor	6,000	500			
5	Councilmembers	4,800	400			
APPOINTED POSITIONS						
#	Position Title	Annual Salary	Paid Monthly			
1	City Manager	161,167	13,431			
1	Municipal Court Judge-60% of WA State District Court Judge	124,193	10,349			
Total Number of Positions Authorized and Funded:		1	Full-Time	1	Part-Time	
NON-REPRESENTED POSITIONS			0.00% COLA			
#	Position Title	Monthly Salary	Average of Settled Contracts			
		Minimum	Maximum			
1	Fire Chief	11,100	12,210			
1	Police Chief	11,100	12,210			
1	Public Works Director	10,767	12,059			
1	Administrative Services Director	10,767	12,059			
1	Community & Economic Development Director	10,767	12,059			
1	Communications Director/City Clerk	9,750	10,920			
1	Assistant Fire Chief	9,610	10,571			
2	Police Commander	9,610	10,571			
1	Deputy Public Works Director	9,308	10,239			
0	Battalion Chief	7,710	9,637			
1	Technology Systems Manager	7,110	8,888			
1	Human Resources Manager	7,110	8,888			
1	Building Official	6,541	8,176			
1	Human Resources Generalist	6,475	8,093			
1	Information Technology Specialist	6,412	8,015			
1	Deputy City Clerk/Executive Assistant	5,833	7,291			
2	Administrative Assistants	4,307	5,384			
Total Number of Positions Authorized and Funded:		18	Full-Time	0	Part-Time	
IAFF POSITIONS			0.00% COLA			
#	Position Title	Monthly Salary			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
3	Captains	6,873	7,203	7,786		
15	Firefighters	5,497	5,773	6,058	6,361	6,679
Total Number of Positions Authorized and Funded:		18	Full-Time	0	Part-Time	
POLICE GUILD POSITIONS			4.50% COLA			
#	Position Title	Monthly Salary				
		Step A	Step B	Step C	Step D	Step E
5	Sergeants			8,851	9,294	9,758
26	Patrol Officers	6,332	6,649	6,981	7,331	7,697
0	Patrol Officer - Post-Academy	5,997				
0	Patrol Officers- Pre-Academy	5,794				
Total Number of Positions Authorized and Funded:		31	Full-Time	0	Part-Time	
OFFICE/CLERICAL TEAMSTERS POSITIONS			3.00% COLA			
#	Position Title	Hourly Pay			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
1	Accounting Specialist 2	31.24	32.80	34.44	36.16	37.97
2	Accounting Specialist 1	29.76	31.25	32.81	34.45	36.17
1	Lead Court Clerk	27.69	29.07	30.52	32.05	33.65
1	Permit Coordinator	27.15	28.51	29.94	31.44	33.01
1	Technology Support Assistant	26.84	28.18	29.59	31.07	32.62
2	Court Clerk	26.37	27.69	29.07	30.52	32.05

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OFFICE/CLERICAL Continued				3.00% COLA	
#	Position Title	Hourly Pay			Open Contract Under Negotiation
		Step A	Step B	Step C	Step D Step E
1	Operator/Receptionist	25.46	26.37	28.07	29.47 30.94
1	Development Technician	25.37	26.64	27.97	29.37 30.84
1	Accounting Assistant	25.37	26.64	27.97	29.37 30.84
1	Recreation Assistant/Receptionist	23.37	24.54	25.77	27.06 28.41
Total Number of Positions Authorized and Funded:		12	Full-Time	0	Part-Time
PUBLIC WORKS TEAMSTERS POSITIONS				0.00% COLA	
#	Position Title	Hourly Pay			Open Contract Under Negotiation
		Step A	Step B	Step C	Step D Step E
1	Planner	30.58	32.11	33.72	35.41 37.18
1	Building Inspector/Plans Examiner	29.12	31.42	33.07	34.81 36.64
2	Code Enforcement Officer	26.89	28.04	29.92	31.95 34.10
2	Fleet Maintenance	26.54	27.96	29.41	30.96 32.60
2	Waste Plant Operator I - II - III	24.53	25.83	27.18	28.62 30.13
21	Maintenance Workers/WDM I	23.93	25.09	26.42	27.81 29.28
1	Recreation Coordinator	22.37	23.49	24.66	25.89 27.18
2	Facilities Maintenance Custodian	21.79	22.88	24.02	25.22 26.48
Total Number of Positions Authorized and Funded:		32	Full-Time	0	Part-Time
POLICE SUPPORT TEAMSTERS POSITIONS				4.50% COLA	
#	Position Title	Monthly Salary			
		Step A	Step B	Step C	Step D Step E
1	Crime and Forensic Analyst	5,764	6,052	6,354	6,672 7,006
9	Corrections Officer	5,033	5,285	5,549	5,827 6,118
0	Pre-Academy Corrections Officer	4,477			
8	Communications Officer	4,875	5,119	5,375	5,644 5,926
1	Evidence Technician	4,641	4,873	5,116	5,372 5,641
2	Receptionist II	4,641	4,873	5,116	5,372 5,641
0	Data Entry Clerk/Receptionist I	4,327	4,544	4,771	5,009 5,260
1	Animal Control Officer	4,117	4,323	4,539	4,766 5,005
Total Number of Positions Authorized and Funded:		22	Full-Time	0	Part-Time
DIVISION SUPERVISORS				4.00% COLA	
#	Position Title	Annual Salary			
		Step A	Step B	Step C	Step D Step E
1	Court Administrator/Supervisor	7,828	8,220	8,631	9,062 9,515
0	Community Development Supervisor	--	--	--	-- --
1	Finance Supervisor	7,604	7,984	8,383	8,803 9,243
1	Jail Administrator/Supervisor	7,515	7,890	8,285	8,699 9,134
4	Public Works Supervisor	7,208	7,568	7,946	8,344 8,761
1	Parks & Recreation Supervisor	7,201	7,561	7,939	8,336 8,753
1	Dispatch Supervisor	7,172	7,530	7,907	8,302 8,717
Total Number of Positions Authorized and Funded:		9	Full-Time	0	Part-Time
NON-REPRESENTED SEASONAL POSITIONS				BASED ON MINIMUM WAGE	
#	Position Title	Hourly Pay			
		Step A	Step B	Step C	Step D Step E
12	Temporary Seasonal Maintenance	20.84	21.88	22.97	24.12 25.33
1	Pool Manager	20.00	21.00	22.05	23.15 24.31
3	Pool Assistant Managers	17.09	17.60	18.13	18.67 19.23
18	Lifeguards	16.28	16.77	17.27	17.79 18.32
2	Seasonal Recreation Aide 2	17.09	17.60	18.13	18.67 19.23
8	Seasonal Recreation Aide 1	16.28	16.77	17.27	17.79 18.32
Total Number of Positions Authorized and Funded:		0	Full-Time	44	Part-Time

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VOLUNTEER & RESIDENT FIREFIGHTER COMPENSATION		NON-WAGE STIPEND
<i>Certification Level</i>	<i>12 Hour Shift</i>	<i>24 Hour Shift</i>
FF only - Recruit/3rd Rider	40.00	N/A
EMS only EMT	80.00	160.00
AHJ FF	90.00	180.00
IFSAC FF1	110.00	220.00
IFSAC FF2	150.00	300.00
Dept. Battalion Chief (Day Shift)	195.00	N/A
<i>Shift Stipend Bonus</i>	<i>12 Hour Shift</i>	<i>24 Hour Shift</i>
Advanced EMT	20.00	40.00
Paramedic	50.00	100.00
IFSAC HAZMAT Technician	10.00	20.00
Duty Officer Assignment	N/A	75.00
<i>Non-Shift Stipends</i>	<i>Per Occurance</i>	
Per Call Stipend for off-shift EMS	16.00	
Per Call Stipend for off-shift Fire	32.00	
Per Drill for off-shift Drill	25.00	
<i>Resident Firefighter (Intern)</i>	<i>Per Month for 10 Scheduled Shifts</i>	
Resident Volunteer Firefighter	800.00	

Total City-Wide Positions Authorized and Funded:	143	Full-Time	45	Part-Time
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